



**Richmond Volleyball Club
Board of Directors Meeting
November 18, 2020**

The regular meeting of The Richmond Volleyball Club Board of Directors was held via Zoom at 6:30pm on November 18, 2020.

Present Board Members: Conyers, Ellis, Guilfoyle, Keeler, Muddiman, Pope, Quinlan, Rinn, Sladic **Absent Board Members:** McNair-Faulk

Present Staff: Carroll, Weston

Comptroller: Yaffe

I. Call to Order

- a. President Mick Sladic called the meeting to order at approximately 6:35 PM. And welcomed those in attendance.

II. Public Comments

None

III. Approval of Minutes

September minutes were not available for approval and will be posted to Trello later.

IV. Executive Director's Report-Darcy Carroll

- a. We received a \$5500 grant from the Butz Foundation. \$1500 more than expected due to Dave Muddiman's relationship and work with them. Thank you, Dave!
- b. We are developing a program for young boys who are interested in developing skills but not participating in travel. This will help our bottom line and develop a pipeline for the boys' travel program.
- c. Membership numbers are down compared to last year as is to be expected due to pandemic
- d. RVC hosted a successful blood drive in October and will host another in December
- e. We are currently holding a fundraising raffle. Board members are asked to share information to their networks. Drawing will January 13, 2021. Volunteers needed to help promote sales during fall season tournament and finals night.
- f. We have had another full-time staff member leave bringing the total reduction in staff to 5. Darcy stated that this is making it more difficult to keep abreast of things, but everyone is managing.
- g. Immediately prior to this meeting, Darcy was listening to Henrico Co. Supervisor Dan Schmitt's Brookland Beat WebEx. Neil Luther with Henrico Co was a guest and indicated everything is moving forward with indoor sports complex at former Virginia Center Commons
- h. We are happy with income thus far but will remain cautious and vigilant. If we cannot hold the Volley by the James (formerly Monument City Classic) juniors tournament this will have an almost \$100,000 negative impact on budget.
- i. Juniors Program Managers are considering implementing a mask wearing mandate during all practices and competitions due to the spike in COVID-19 cases.

- V. Finance Committee/Treasurer's Report-Dave Muddiman**
- a. A revised budget with necessary adjustments was approved last month.
 - b. Chesterfield County has agreed to defer rent at Stonebridge until February.
 - c. Dave shared that that our financials are favorable and net income is ahead of budget and last year. Primarily due to reduction in expenses.
 - d. Recommendation from committee to expend up to \$8500 with Marathon Consulting to develop a requirements document for our website, database, etc. Recommendation approved unanimously.
 - e. Recommendation from committee to begin moving \$500 per month from general operating fund into the Robison Fund. Recommendation approved unanimously.
 - f. Recommendation from committee to move \$6,000 from general operating fund into the Robison fund as a one-time catch up based on financial grants awarded. Recommendation approved unanimously.
- VI. Diversity, Inclusivity, and Outreach Committee Report-Jacki Quinlan**
- a. The confederate statue in the Monument City Classic logo was removed. Committee approved new name "Volley by the James" and a new logo is being developed.
 - b. RVC received a \$1500 grant from the RVA Community Fund for Standing Together to be used towards training and other activities that promote inclusivity and racial equity. Committee will discuss uses at next meeting.
 - c. Next meeting is December 2nd at 5:30pm via Zoom.
 - d. Committee Chair is conducting an initial equity audit of policy documents – employee handbook, player/parent handbook, and coaches' guidelines.
 - e. Discussion encouraging promotion of our DI&O activities to our stakeholders and community governmental partners.
- VII. Governance and Nominating Committee Report-Aidan Guilfoyle**
- a. Three board members terms are ending. Two can run for a second term if desired. One member has already served two terms.
 - b. Darcy asked the board to consider what it feels is needed from candidates. For example – diversity/outreach, parks and recreation, school administration, youth sports folks, strategy/planning, fundraising, CPA, or lawyer?
 - c. Darcy will send current board matrix to Aidan
- VIII. Audit Report-Jason McNair-Faulk**
- a. In Jason's absence, Darcy shared that we should expect a draft of the audit the week after Thanksgiving.
 - b. Only one journal entry regarding the fair interest rate swap was needed.
- IX. New Business**
- No new business was brought before the Board.
- X. Upcoming Committee and Board meetings**
- The DI&O committee will meet December 2. The Finance committee has meetings scheduled on December 16, 2020 and January 20, 2021. The next Board of Director's meeting will be January 27, 2021.

Adjournment – The meeting concluded at 7:30 PM.

Respectfully submitted,

Darcy Carroll
Executive Director